

City of Chattanooga, TN
Personnel Class Specification

CLASS CODE 1511

FLSA: Non-Exempt

CLASSIFICATION TITLE: EQUIPMENT OPERATOR

PURPOSE OF CLASSIFICATION

The purpose of this classification is to drive or operate trucks (tandem-axle or special utility vehicles), tractors, and other equipment where driving and maneuvering the vehicle constitutes the majority of the work required to complete tasks for various maintenance, upkeep, and/or construction projects; equipment in this classification does not involve the operation of additional mechanisms other than those that are simple and routine requiring little extra dexterity and finesse. Classification is reserved for those positions where operation of included equipment is the primary function of the job.

ESSENTIAL FUNCTIONS

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

Drives trucks, tractors, and other vehicles in order to advance projects relating to maintenance and construction activities for various departments; maneuvers in and around traffic, parked cars, crew workers, equipment, and other obstacles; obeys all traffic laws and safety guidelines; monitors immediate environment and work area to ensure the safety of operator, other workers, the equipment, and the public.

Drives tandem-axle garbage truck with two crew workers along a prescribed commercial or residential route to collect refuse; makes frequent stops at appropriate intervals to position truck near refuse containers; maintains the pace of collection activities by determining the length of time spent at each stop in order to ensure timely completion of assigned route; serves in a lead capacity over crew.

Operates tractors and tractor-mounted mowing equipment to mow rights-of-way, parks, and other City property, including operation of side-arm, bush hogs, and rear-mounted mowers, but excluding small riding mowers; scouts path for and removes rocks, debris, and other obstacles that may cause damage to the equipment, property, or the public; determines proper settings and adjusts mowing equipment for desired height and trajectory.

Operates specialized mowers to maintain grounds at the golf course, including greens, fairways, and roughs; determines proper settings and adjusts cutting heights; performs other tasks in the maintenance of the golf course such as covering greens, moving tee markers, maintaining lawns, and landscaping.

Drives single- or tandem-axle trucks with mounted tanks to transport and distribute water, leachate, oil, or other liquids for use in maintenance, upkeep, and construction projects; determines proper settings and adjusts spraying mechanisms to distribute desired amounts of liquids for both informal and controlled applications; operates flusher/water truck to rinse debris from streets and apply water to construction sites to reduce dust levels; operates asphalt distributor to apply oil along prescribed path for street construction prior to pavement of streets; operates leachate truck to suction-pump leachate materials from treatment facilities and discharge at appropriate locations.

Operates asphalt roller to flatten and compress paving materials in conjunction with finishing activities for street construction and pavement; maneuvers vehicle and determines proper speed to provide specified amount of compression.

Utilizes asphalt patching truck to make repairs to existing streets and paved surfaces by filling potholes, cracks, and other deformities; drives truck to work location and positions vehicle to allow for optimum delivery of asphalt; utilizes dumping mechanisms to apply specified amount of hot asphalt to desired area; operates spraying mechanism to aim and distribute a fine stream of asphalt along cracks in the pavement; utilizes rakes, shovels, and other tools to manually spread and seal asphalt; marks newly repaired pavement as appropriate.

Inspects and prepares equipment for safe and proper operation prior to beginning work for the day; performs light maintenance on equipment, which includes changing oil, refueling, and refilling lubricants; cleans vehicles, beds, and mounted equipment upon completion of assignments; secures vehicle after use.

ADDITIONAL FUNCTIONS

Operates vehicles in lower classifications as needed or assigned to complete division or departmental projects and workload.

Performs basic and semi-skilled labor as appropriate to assist in completion of maintenance, upkeep, and construction projects; picks up paper, limbs, and other debris; uses hand tools and operates motorized tools as necessary to complete assigned task; manually loads, moves, and arranges materials.

Performs other related duties as required.

MINIMUM QUALIFICATIONS

High school diploma or GED; supplemented by one (1) year previous experience and/or training involving skilled operation of related equipment; or any equivalent combination of education, training, and experience which provides the requisite knowledge, skills, and abilities for this job. Must possess and maintain a valid Tennessee driver's license. May require Commercial Driver's License with appropriate endorsements.

PERFORMANCE APTITUDES

Data Utilization: Requires the ability to compile, assemble, copy, record and/or transcribe data according to a prescribed schema or plan. Includes judging whether readily observable functional, structural or compositional characteristics are similar to or divergent from prescribed standards, procedures or routines.

Human Interaction: Requires the ability to exchange information for the purpose of clarifying details within well established policies, procedures and standards.

Equipment, Machinery, Tools, and Materials Utilization: Requires the ability to operate, maneuver and/or control the actions of equipment, machinery, tools, and/or materials used in performing essential functions.

Verbal Aptitude: Requires the ability to utilize a variety of reference data and information.

Mathematical Aptitude: Requires the ability to perform addition, subtraction, multiplication, and division.

Functional Reasoning: Requires the ability to carry out instructions furnished in written, oral, or diagrammatic form. Involves semi-routine standardized work with some latitude for independent judgment concerning choices of action.

Situational Reasoning: Requires the ability to calculate and/or tabulate data. Includes performing subsequent actions in relation to these computational operations.

ADA COMPLIANCE

Physical Ability: Tasks require the ability to exert moderate, though not constant physical effort, typically involving some combination of climbing and balancing, stooping, kneeling, crouching, and crawling, and which may involve some lifting, carrying, pushing and/or pulling of objects and materials of moderate weight (12-20 pounds).

Sensory Requirements: Some tasks require the ability to perceive and discriminate colors or shades of colors, sounds, depth, and visual cues or signals. Some tasks require the ability to communicate orally.

Environmental Factors: Performance of essential functions may require exposure to adverse environmental conditions, such as dirt, dust, pollen, odors, wetness, humidity, rain, fumes, temperature and noise extremes, machinery, vibrations, electric currents, or traffic hazards.

Chattanooga, Tennessee, is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the City will provide reasonable accommodations to qualified individuals with disabilities and encourages both prospective and current employees to discuss potential accommodations with the employer.